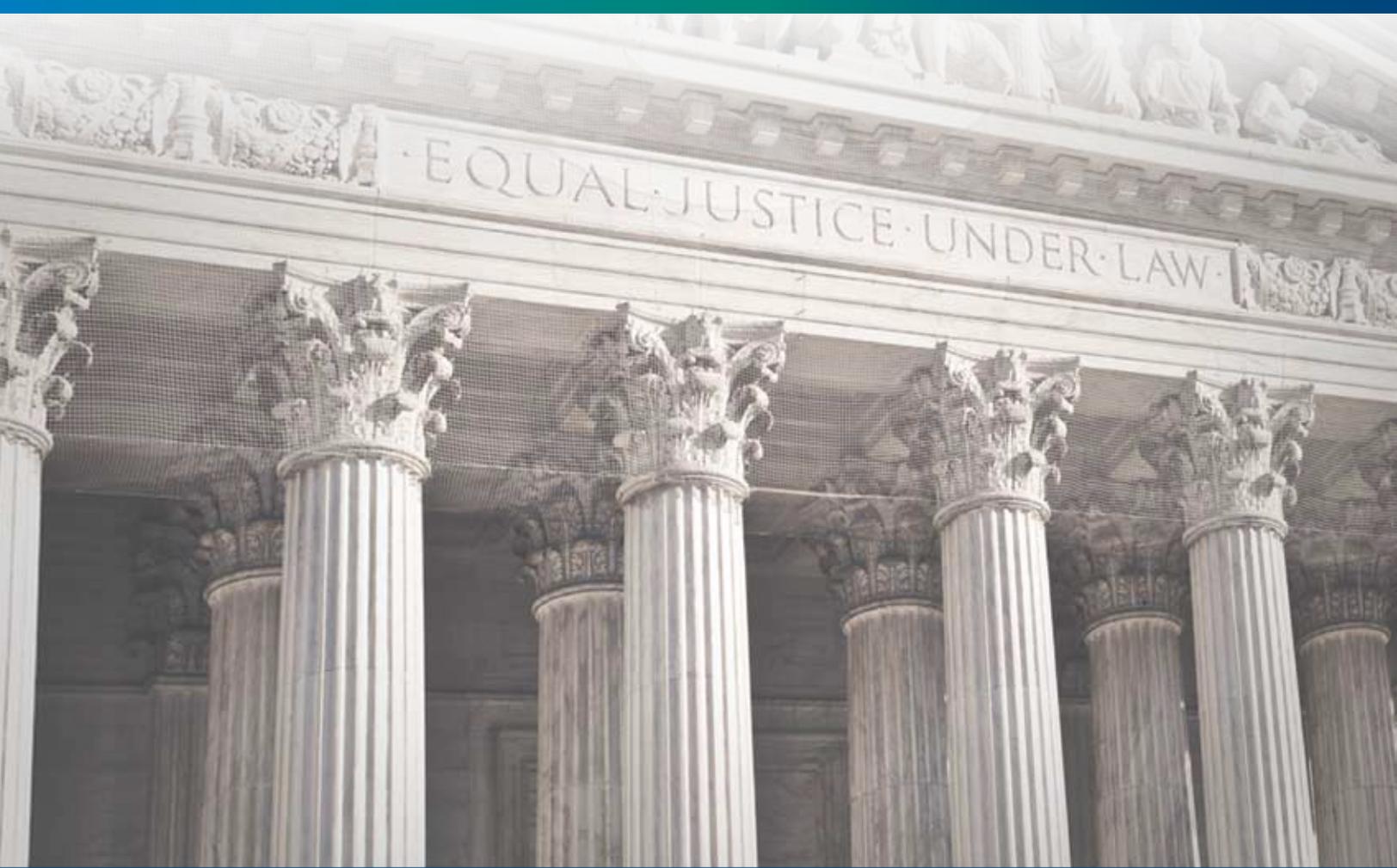




Comptroller of the Currency
Administrator of National Banks

US Department of the Treasury

Join the OCC's 2013 Entry-Level Attorney Program



Practice Financial Services Law in the Chief Counsel's Office

Chief Counsel's 2013 Entry-Level Attorney Program

The Office of the Comptroller of the Currency (OCC) is the primary federal regulator for national banks and federal savings associations (collectively, banks). We charter, regulate, and supervise nearly 1,400 national banks and 600 federal savings associations, with more than \$9 trillion in assets (as of March 2012). Our mission is to ensure a safe, sound, and competitive banking system that supports the citizens, communities, and economy of the United States.

As an attorney with the OCC, you would contribute to legal and supervisory matters that are critical to the safety and soundness of our nation's banking system and economy.

Our attorneys

- develop precedents on today's issues (derivatives, new bank activities, risk management, expanding bank markets, fair lending, community reinvestment, and consumer concerns).
- enforce compliance with banking requirements by banks through administrative actions.
- develop banking regulations and legislation to modernize banking law.
- handle international banking issues and negotiate overseas supervisory arrangements.
- represent the Comptroller in litigation involving any or all of the above.

We assign our attorneys to positions that require significant individual responsibility and offer exposure to a wide variety of legal questions. Attorneys work on projects that involve coordination with other federal financial institution regulators—the Federal Reserve Board, the Federal Deposit Insurance Corporation, the U.S. Securities and Exchange Commission, the U.S. Commodity Futures Trading Commission, and the Consumer Financial Protection Bureau.

As an OCC attorney, you would work in small groups and have multiple responsibilities. Duties may include rotations and transfers among seven practice groups in Washington and the district offices located in Chicago, Dallas, Denver, and New York.

For additional information about the OCC and our Law Department, visit www.occ.gov/about/who-we-are/careers/legal.html.

Qualifications

The OCC's Entry-Level Attorney Program is open to students and graduates from the classes of 2011, 2012, and 2013, as well as to recent law school graduates who are completing judicial clerkship programs. Competition is keen, and appointees are selected on the basis of merit. We prefer to hire attorneys willing to commit to working at the OCC for at least three or four years. We consider the following factors:

- **Interest:** sincere and demonstrated interest in the field of financial services law.
- **Class rank:** top 25 percent preferred but not mandatory.
- **Relevant course work:** financial services law, securities law, commercial law, and administrative law.
- **Law school activities:** law review, clinical programs, and moot court.
- **Experience:** judicial clerkships, financial services-related work experience or personal experience, whether legal or business related, and any other experience that reflects the desire to excel and overcome obstacles.

Appointment, Salary, and Benefits

Typically, successful candidates begin working at the OCC in the fall of 2013. All appointments are subject to background investigations, including credit checks.

We appoint law school graduates, pending bar admission, as law clerks for a period not to exceed 14 months from the date of appointment. If new hires are not admitted to bar membership within 14 months, initial appointments are terminated. After admission to the bar, new hires are reclassified as attorneys; this reclassification, however, does not result in promotions or salary increases.

The annual salary for selected applicants from the class of 2013 will be at least \$107,500 for attorneys assigned to the OCC's Washington Headquarters. Salaries in our district offices vary, depending on geographic differentials. Salaries for attorneys, including judicial clerks, from the classes of 2011 and 2012 will be higher than \$107,500 and will be set according to experience.

We offer up to \$2,500 for one bar review course and \$2,500 for moving expenses, if you are required to relocate 50 miles or more for work. Additional salary information is available upon request.

After one year of satisfactory service, you would be eligible for consideration for promotion to the next level. Thereafter, you would be considered, along with other attorneys, in the OCC's regular promotion program. All promotions are based on merit and require at least the prescribed minimum time at each salary level.

We offer one of the best benefits programs in the federal government. We have a more flexible benefits program than most other federal agencies. We pay for many benefits, at no additional cost to employees, and other benefits are generously subsidized. Our benefits program includes Federal Employees Health Benefits, OCC Group Dental Insurance, vision coverage, alternative work schedules, public transportation subsidies, the Thrift Savings Plan, and a 401(k) plan. For more information, visit www.occ.gov/about/who-we-are/careers/benefits.html.

Application Requirements

Applications are due by September 17, 2012. Initial interviews will be conducted by phone, although some personal interviews will be conducted at certain law schools. In October 2012, we will invite selected applicants to interview at our Washington Headquarters. Successful candidates will be notified in November and December 2012.

Include the following in your application:

- Résumé.
- Law school transcript (photocopy acceptable), with any unusual grading systems explained, and class rank, if available.
- Legal writing sample that demonstrates analytical and writing skills.
- DD Form 214, Certificate of Separation or Discharge From Active Duty, or other proof of eligibility for those claiming veteran's preference.
- Geographic availability for office location. (Most graduates are hired to work in our Washington Headquarters; others work in Chicago, Dallas, Denver, or New York.)

The OCC is committed to ensuring equal employment opportunity for all applicants. All decisions regarding employment, including selection, promotion, employee development, and salary, are based on merit, without regard to race, color, religion, national origin, sex, sexual orientation, age, or disability. We provide reasonable accommodations to persons with disabilities. If you need an accommodation for any part of the application or hiring process, please notify us. The decision to grant a reasonable accommodation is made on a case-by-case basis.

E-mail your application materials to
newattyhiring@occ.treas.gov.

E-mail questions about entry-level attorney careers to
attyhiringquestions@occ.treas.gov.

Build a Rewarding Legal Career With the OCC

On a daily basis, our team of lawyers addresses the most challenging legal issues in the financial services sector. To do this job exceptionally well requires intelligence, creativity, energy, and the willingness to work with and learn from others.

If you possess these qualities and a commitment to public service, the OCC can provide you with an intellectually rewarding legal practice, a collegial environment in which to hone legal skills, and unparalleled opportunities to contribute to matters of importance to our nation's banking system and economy.

Julie L. Williams

First Senior Deputy Comptroller and Chief Counsel

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Visit our Web site: www.occ.gov