Comptroller of the Currency Administrator of National Banks

Licensing Operations

Western District Office 1225 17th Street, Suite 300 Denver, Colorado 80202-5534 720-475-7650; Fax: 720-475-7691

Conditional Approval #619 February 2004

Linda M. Iannone

January 16, 2004

Senior Vice President and General Counsel Greater Bay Bancorp 400 Emerson Street, Third Floor Palo Alto, CA 94301

 Re: Conversion – Mid-Peninsula Bank, Palo Alto, CA to Greater Bay Bank, N.A. CAIS Control Number: 2003-WE-01-0008
Mergers – State and National Chartered banks with and into Greater Bay Bank, N.A. CAIS Control Number: 2003-WE-02-0021
Operating Subsidiary – Peninsula Real Estate Corporation CAIS Control Number: 2003-WE-08-0022

Dear Ms. Iannone:

The Comptroller of the Currency (OCC) has reviewed your request, dated October 30, 2003, to convert Mid-Peninsula Bank to a national bank, merge ten affiliated banks with and into the converted bank and acquire an operating subsidiary.

After a thorough review of all information available, including the representations and commitments made in the applications and the Greater Bay Bancorp's representatives, we find that your request meets the requirements for conditional approval to convert to a national banking association pursuant to 12 USC 35 and 12 CFR 5.24 as follows:

Title: Greater Bay Bank, National Association

Location: 420 Cowper Street, Palo Alto, California 94301

Charter Number: 24489 The Office of the Comptroller of the Currency (OCC), also approves the proposal to merge:

> Cupertino National Bank, Cupertino, California San Jose National Bank, San Jose, California Mt. Diablo National Bank, Danville, California Bank of Santa Clara, Santa Clara, California Bay Area Bank, Redwood City, California Bay Bank of Commerce, San Leandro, California Golden Gate Bank, San Francisco, California Bank of Petaluma, Petaluma, California Peninsula Bank of Commerce, Millbrae, California Coast Commercial Bank, Santa Cruz, California

with and into Greater Bay Bank, National Association, Palo Alto, California.

This approval is subject to the following condition:

The Bank: (i) shall give Assistant Deputy Comptroller for Mid-Sized Banks William D. Haas, in the OCC's Central District Office at least sixty (60) days prior written notice of the Bank's intent to significantly deviate or change from its business plan or operations¹ and (ii) shall obtain the OCC's written determination of no objection before the Bank engages in any significant deviation or change from its business plan or operations.

This condition of approval is a condition "imposed in writing by the agency in connection with the granting of any application or other request" within the meaning of 12 U.S.C. 1818. As such, the conditions are enforceable under 12 U.S.C. 1818.

The OCC approves Greater Bay Bank's plans to continue the following activities through operating subsidiaries:

- Mid-Peninsula Capital, LLC issues common and preferred securities called "SKATES", Subsidiary Capital Tax-Exempt Securities.
- CNB Investment Trust I purchases interests in consumer and commercial loans (REIT).
- Epic Funding Corporation performs equipment-leasing activities.
- Peninsula Real Estate Corporation acts as trustee on deeds of trust issued by the Greater Bay Bank, National Association, Palo Alto, California.

The bank is reminded that the operating subsidiaries must be operated in a manner consistent with published OCC guidance.

¹ If such deviation is the subject of an application filed with the OCC, the OCC does not require notice to the supervisory office

You are reminded that the following are required before the effective date of the conversion:

- 1. The institution must purchase adequate fidelity bond coverage in accordance with 12 CFR 7.2013, which lists four factors the directors should consider to determine adequacy.
- If a director, officer, employee, or principal shareholder of the bank (including an entity in which such person owns an interest of 10 percent or more) is involved in the sale of credit life insurance to loan customers, the bank should ensure compliance with 12 CFR 2, which among other things, prohibits a covered person from retaining commissions or other income from the sale of credit life insurance connected with any loan the bank makes.
- 3. The board of directors must adopt and have in place policies, practices, and procedures to ensure the safe and sound operation of the bank. The board also must review those policies, practices, and procedures continually and ensure bank compliance with them. We are enclosing the minimum policies and procedures applicable to national banks.
- 4. Greater Bay Bank, National Association has represented that it intends to maintain its membership in the Federal Home Loan Bank (FHLB) system. If, at any time, Greater Bay Bank, National Association ceases to be a member of the FHLB system, it must use its best efforts, including contacting the appropriate FHLB and/or the Federal Housing Finance Board, to dispose of any stock in the FHLB. The OCC will consider this stock a nonconforming asset for any period that Greater Bay Bank, National Association is not a member of the FHLB system.
- 5. The converting institution must obtain any other required regulatory approvals.

The OCC will send to you under separate cover an appropriate set of OCC handbooks, manuals, issuances, and selected other publications.

If the conversion is **not consummated within six months from the date of the decision**, **approval will be withdrawn**. The OCC is opposed to granting extensions, except under the most extenuating circumstances and expects the conversion to occur as soon as possible.

If the merger is not consummated **within one year from this date**, the approval shall automatically terminate unless the OCC has granted an extension.

It is our understanding that the capital stock and capital surplus accounts of merging banks will be added to Greater Bay Bank, National Association's capital surplus account. Prior to consummation of the merger, please provide us with the exact dollar amount of the changes to

the resulting bank's capital surplus account

This letter also constitutes official OCC authorization to operate the attached list of branches. Please retain this letter as the official branch authorization. If the branch is closed, a 90-day advance notice of the proposed branch closing must be submitted to the OCC pursuant to 12 USC 1831r-1. Following the expiration of the 90-day notification period, this authorization must be surrendered. If the branch is sold, the branch authorization should be surrendered to the OCC.

The Western District Office must be advised **at least 10 days in advance** of the desired effective date for the conversion and merger so that the OCC may issue the necessary certification letter. The effective date must be on or after the date of this letter. Upon conversion, please submit a letter certifying that you have completed all steps required to convert to a national banking association.

This conditional approval, and the activities and communications by OCC employees in connection with the filing, do not constitute a contract, express or implied, or any other obligation binding upon the OCC, the U.S., any agency or entity of the U.S., or any officer or employee of the U.S., and do not affect the ability of the OCC to exercise its supervisory, regulatory and examination authorities under applicable law and regulations. The foregoing may not be waived or modified by any employee or agent of the OCC or the U.S.

If you have any questions, please contact Senior Licensing Analyst Geryl N. Race at (720) 475-7655 or geryl.race@occ.treas.gov.

A separate letter is enclosed requesting your feedback on how we handled your application. We would appreciate your response so we may improve our service.

Sincerely,

-signed-

Ellen Tanner Shepherd Licensing Manager

Enclosures: Conversion Completed Certification Sample Letter Minimum Policies and Procedures

Approved branches of the Greater Bay Bank, National Association, Palo Alto, California

Petaluma Valley Branch #126731A 800 North McDowell Boulevard Petaluma, CA 94954

Valley Ford Branch #126730A 14435 Coast Highway 1 Valley Ford, CA 94972

El Camino Branch #126719A 1995 El Camino Real, Suite 202 Santa Clara, CA 95051

Milpitas Branch #126721A 1785 Landess Avenue Milpitas, CA 95035

Camden Branch #126723A 2061 Camden Avenue San Jose, CA 95124

McKee Branch #126725A 2150 McKee Road San Jose, CA 95112

Redwood City Branch #126732A 900 Veterans Boulevard Redwood City, CA 94063

Hayward Branch #126738A 1030 La Playa Drive Hayward, CA 94545

Danville Branch #126742A 156 Diablo Road Danville, CA 94526 Point Reyes Station Branch #126728A 11400 State Route 1 Point Reyes, CA 94956

West Petaluma Branch #126729A 100 Petaluma Boulevard South Petaluma, CA 94952

Homestead Branch #126720A 3595 Homestead Road Santa Clara, CA 95051

Sunnyvale Branch #126722A 107 East El Camino Real Sunnyvale, CA 94087

Evergreen Branch #126724A 2779 Aborn Road San Jose, CA 95121

First Street Branch #126726A 625 North First Street San Jose, CA 95112

San Leandro Branch #126737A 1495 East 14th Street San Leandro, CA 94577

San Ramon Branch #126739A 2821 Crow Canyon Road San Ramon, CA 94583

Pleasanton Branch #107070A 900 Main Street, Suite 100 Pleasanton, CA 94566

Lafayette Branch #109035A 3640 Mt. Diablo Boulevard Lafayette, CA 94549

Millbrae Branch #126746A 1001 Broadway Millbrae, CA 94030

Saratoga Branch #116926A 12000 Saratoga-Sunnyvale Road Saratoga, CA 95070

Golden Gate Branch #126740A 225 Bush Street, Suite 100 San Francisco, CA 94104

River Street Branch #127058A 75 River Street Santa Cruz, CA 95060

Aptos Branch #127063A 7775 Soquel Drive Aptos, CA 95003

Watsonville Branch #127066A 1055 South Green Valley Watsonville, CA 95076

Greater Bay Bank – Carmel #127068A Mission and 5th Carmel-by-the-Sea, CA 93921

Greater Bay Bank – Contra Costa #127070A 1255 Treat Boulevard Walnut Creek, CA 94596 Blackhawk Branch #115336A 4185 Blackhawk Circle Danville, CA 94506

One North Market Branch #090695A One North Market Street San Jose, CA 95113

Los Gatos Branch #075915A 15405 Los Gatos Boulevard Los Gatos, CA 95032

Cupertino Branch #126741A 2230 Stevens Creek Boulevard Cupertino, CA 95014-2292

Soquel Branch #127061A 1975 Soquel Drive Aptos, CA 95003

Scotts Valley Branch #127065A 203-A Mount Hermon Road Scotts Valley, CA 95066

Capitola Branch #127067A 1850 41st Street Capitola, CA 95010

San Mateo Branch #127069A 100 S. Ellsworth Avenue San Mateo, CA 94401

Greater Bay Bank – Fremont Region Branch #127071A 39470 Paseo Padre Parkway Fremont, CA 94538

Greater Bay Bank – Marin Branch #127072A 999 Fifth Avenue San Rafael, CA 94901 Palo Alto Branch #086753A 3 Palo Alto Square Palo Alto, CA 94306

Emerson Branch #097245A 400 Emerson Street Palo Alto, CA 94302 Downtown San Jose Branch #083888A Sixty South Market Street, Suite 520 San Jose, CA 95113

San Jose Medical Center Depository BranchSan Jose Office Branch#079503A#079140A675 East Santa Clara Street160 West Santa Clara StreetSan Jose, CA 95030San Jose, CA 95113